

Day of Mourning – April 28, 2025

DAY OF MOURNING

*For 2025, the Day of Mourning is
Monday, April 28.*

April 28 is Canada's National Day of Mourning. This day commemorates workers who have lost their lives because of work-related injuries or diseases. According to the Association of Workers' Compensation Boards of Canada (AWCBC) in 2023, there were 1,057 workplace fatalities recorded in Canada. Among these deaths were 29 young workers aged 15-24. All of these incidents leave behind families, friends, and fellow workers and impacted communities. We firmly believe that every workplace fatality is preventable.

For the 2025 Day of Mourning our thoughts are with those families who were involved in the 2021 Kelowna crane collapse, and the 2024 Oakridge incident. This year, the Rise Memorial Gardens, a memorial dedicated to the five men killed by the 2021 Kelowna crane collapse, is tentatively set to open on July 12 which will mark the fourth anniversary of the tragedy.

KNOW YOUR RIGHTS

*All workers have three basic rights in
the workplace. Please exercise
them.*

Please take a moment of silence to remember all the workers whose lives have been lost and the families, friends and communities left behind that continue to feel the impact of these deaths. Going to work should never require any worker to pay the ultimate price.

As we reflect and honour these workers and their families, let's recommit ourselves to be responsible and accountable for not only our own commitment to safety, but also for our fellow crew members, colleagues and other contractor's workers.

All workers in Canada have three basic rights in the workplace:

- The right to know about hazards in the workplace.
- The right to participate in health and safety activities in the workplace.
- The right to refuse unsafe work.

Exercise these rights, every moment of the workday. Stop it, correct it and/or

report it. Take the necessary action to protect yourself and others, so everyone can go home safely at the end of each day.

Project: **Address:**

Employer: **Supervisor:**

Date: **Time:** **Shift:**

Number in crew: **Number attending:**

Other safety concerns or suggestions:

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Record of those attending:

Name: (please print)	Signature:	Company:
1.		
2.		
3.		
4.		
5.		
6.		
7.		
8.		
9.		
10.		
11.		
12.		
13.		
14.		
15.		

Manager's remarks:

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Manager: **Supervisor:**
(Signature) (Signature)

For more information on health and safety requirements for crane operations in BC, refer to the *Workers Compensation Act* and the OHS Regulation at worksafebc.com.